

## Commercial

Commercial Property  
Company & Commercial  
Employment  
Legal disputes

## Private Client

Employment  
Family law issues  
Injury claims  
Legal disputes  
Moving home & buy-to-let  
Professional negligence  
Wills, probate & tax planning  
Elderly client & incapacity law  
Court of Protection

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# Employment Law



**Mullis & Peake LLP**  
Solicitors

*Better advised*

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# Employment Law

## Services

All areas of Employment Law including

- Employee Status
- Dismissal, Wrongful Dismissal
- Redundancy
- Discrimination (all types)
- Equal Pay and Equal Opportunity
- Transfer of Undertaking (Tupe)
- Restraint of Trade, Confidentiality and Restrictive Covenants
- Vicarious Liability of Employers
- Maternity and Paternity Rights
- Breach of Contract and Contractual Disputes
- Employment Tribunal Procedure
- Retirement
- Working Time
- Compromise Agreements
- References
- Whistle Blowing

## Employment Documentation

- Hand Books and Contracts of Employment
- Service Agreements
- Policies and Procedures
- Disciplinary and Grievance Procedures

At Mullis & Peake LLP we offer specialist employment advice whether you are an employer or an employee. We take a practical and proactive approach to any employment law problem including the consideration of alternatives to litigation.

We advise on all types of problems and claims an employee or employer may face from simple disciplinary issues to complex discrimination cases and disputes. We have extensive experience of the Employment Tribunal system including the Employment Appeal Tribunal.

Employment law is a rapidly expanding and developing area of law, our proactive team remain at the forefront and therefore can provide you with the best advice tailored to meet your individual needs.

We advise you at the earliest opportunity of the most appropriate route to take to avoid potential claims being brought against you or your company.

If you are restructuring your business and have to cut your workforce, we can guide you through the whole process. We will help you follow the correct redundancy procedures and make sure that all your staff understand what is happening every step of the way. Contact us now and we can help you get safely to the other side.

Mullis & Peake LLP offer a bespoke employment protection scheme, tailored to individual businesses, providing HR support and legal advice.

## Who we are

Mullis & Peake is a large firm of solicitors in Romford with an office in Chadwell Heath. Employment work is an area of specialism amongst the many legal services that we provide.

## Key contacts

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Mullis & Peake LLP is a limited liability partnership registered in England and Wales, number OC339711. A list of members' names is available for inspection at our registered office 8-10 Eastern Road, Romford, Essex RM1 3PJ. Authorised and regulated by the Solicitors Regulation Authority.

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